

ROAD AND BRIDGE

Hourly rate of \$15.39-\$21.64.

JOB DUTIES AND RESPONSIBILITIES

Under the general supervision of the District Foreman, operates a variety of pieces of heavy and light equipment maintaining County roads and bridges for accessible safe public travel. Exercise independent judgment and initiative in the accomplishment of most tasks.

MINIMUM QUALIFICATIONS

Must be able to read, understand, and follow employee policy manual. Knowledge of the operation and maintenance of trucks and construction equipment. Knowledge of applicable traffic laws and ordinances. Skill in the safe and efficient operation of road construction and maintenance equipment. Must have phone and be on call 24 hours a day.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Operate a variety of automotive and construction equipment, such as motor graders, bulldozers, backhoe, front end loaders, large self-propelled and towed compaction units, welding and similar equipment and machinery in excavating, filling, compacting, moving earth and other materials, and removing snow. Operate screens and conveyers used in the processing of aggregate. Ability to learn to operate heavy equipment of various types in the accomplishment of tasks of varying complexity in all kinds of weather conditions. Truck drivers must perform pre-trip inspections on trucks and trailers before they go out on the road. Perform manual labor in performance of duties, using various tools and equipment. Ability to perform or learn required maintenance, service, and repair functions. Attend meeting and training programs as necessary. Clean up Fairgrounds. Never leave a road unsafe for travel without proper signage and notification to district foreman. Ability to establish and maintain effective working relationships with other employees and the public. Be able to perform as a team member. Be able to request annual leave in a timely manner. Time sheet must be detailed with daily task information.

SPECIAL REQUIREMENTS

May be required to have a Class A Commercial Driver's License (CDL). It is your duty to keep your CDL driver's license and medical card current. Submit Consent to FMCSA Clearinghouse. DOT Physical. A copy of your renewed medical card must be sent to the Payroll/HR office within one (1) month. Flagger Training, First Aid and CPR Training, MSHA Part 46, 47 and 48 Training Certificates. Must remain current

PHYSICAL DEMANDS:

The following are some of the physical demands commonly associated with this position.

VISION - Individual must be able to read handwritten or printed material..

HEARING - Individual must possess average hearing ability. The noise level in the work environment is usually moderate.

LIFTING - Must be able to lift, carry, push or pull a minimum of 100 pounds.

May be required to lift some items over one's head, in some working environments.

MOBILITY - Spends 40% of the time sitting, 40% standing, and 20% walking; these times may vary. Occasionally* stoops, kneels, balances, reaches, crawls, and crouches while performing manual duties.

DEXTERITY - Frequent use of eye, hand, and finger coordination enabling the use of automated machinery.

COMMUNICATION - Individual must be able to clearly understand the English language and be understood while speaking the English language.

DRIVING - Individual must be able to operate a motor vehicle and maintain a valid Colorado

Driver's license.

BENEFITS:

Full time employees will receive a full benefit package as provided by the Kit Carson County Board of Commissioners Kit Carson County is an Equal Opportunity Employer.